

The head
Internal Complaint Committee
Invertis University Bareilly.

Subject → Regarding complaint against the students
misbehaviour in the bus.

Respected Sir,

This is to bring you kind notice that I
am a student of B. Tech (CSE). ~~to~~ I live
in Bahri and I use university transport.
Some students who are in the back side
of the bus passing the comment on me.

So I request you to take
action against them.

Date: → 18/10/2023.

Thank you.

Sauika Gupta

BCS 2021006

SK

Internal Complaints Committee (ICC) Report

Date: 25/10/2023

To
The chief Proctor
Invertis Iniversity Barcilly

From: ICC Committee

Subject: Report on Complaint of Harassment

Introduction

This report details the investigation conducted by the Internal Complaints Committee (ICC) regarding a complaint of harassment filed by a B.Tech. CSE student (hereinafter referred to as the Complainant) against unidentified male students.

Complaint Details

On 18/10/2023, the ICC received a written complaint from the Complainant, a B.Tech. CSE student, alleging harassment by a group of unidentified male students while commuting on the institute bus. The complaint stated that the boys passed inappropriate comments towards her, creating an unwelcome and offensive environment.

Investigation

The ICC committee interviewed the Complainant to understand the details of the incident. The Complainant described the nature of the comments, the approximate date and time of the incident, and any identifying details about the boys involved. Due to the lack of identification, attempts to locate the accused students proved unsuccessful.

Committee Findings

Based on the Complainant's testimony, the ICC committee finds that a verbal incident occurred on the institute bus that likely constitutes harassment. While the committee cannot identify the specific individuals involved, the reported behavior creates a hostile environment and violates the institute's anti-harassment policies.

Recommendations

- The ICC recommends increased security measures on institute buses, including the deployment of security personnel or the installation of CCTV cameras.
- The ICC recommends conducting awareness campaigns to educate students about appropriate behavior and the institute's anti-harassment policies. This could include workshops, posters, and online resources.

- The ICC encourages the Complainant to consider filing a police report if she desires further action to identify the individuals involved.
- The ICC recommends the institute offer counseling services to the Complainant to address any emotional distress caused by the incident.

Conclusion

The ICC committee takes all reports of harassment seriously. We are committed to fostering a safe and inclusive environment for all students on campus. While the committee could not identify the specific individuals involved in this case, the recommendations outlined above aim to prevent similar incidents in the future.

Committee Members

- 1- Dr. Rubina Verma *RN*
- 2- Ms. Shalini Anand *Shalini*
- 3- Ms. Priyank Verma *P*
- 4- Dr. Chandan Kumar *CK*

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REGISTRAR
INVERTIS UNIVERSITY
BAREILLY

Timely Redressal of Grievances by ICC

S N	Type of the Grievance	Time Required to Resolve	Remarks
1	Complaint for Harassment of Female Faculty	Within 90 days	
2	Complaint for Harassment of Female Staff	Within 90 days	
3	Complaint for Harassment of Female Student	Within 90 days	

GS


Registrar
Invertis University,
Bareilly